

RESOLUTION NO. 2022-06

A RESOLUTION TO PROVIDE FOR THE PAYMENT OF GROUP HEALTH INSURANCE, DENTAL AND VISION BENEFITS AND TO ESTABLISH A HEALTH INSURANCE WAIVER PROGRAM FOR ELIGIBLE MIAMI VALLEY FIRE DISTRICT EMPLOYEES EFFECTIVE JUNE 1, 2022.

WHEREAS, the City of Miamisburg, Ohio and Miami Township, Montgomery County, Ohio created the Miami Valley Fire District (the "District") consistent with Ohio Revised Code Section 505.371 via Joint Resolution, City Resolution No. 2786 and Township Resolution No. 121-2011; and

WHEREAS, the Miami Valley Fire District Board of Trustees has determined to provide group health insurance benefits for full-time employees of the Miami Valley Fire District; and

WHEREAS, the Miami Valley Fire District wishes to enter an agreement with United Healthcare for employee group health insurance for the coverage period of June 1, 2022 through May 31, 2023; and

WHEREAS, a Health Insurance Waiver Program allows eligible employees to waive coverage under the group health insurance program in exchange for taxable compensation; and

WHEREAS, the Miami Valley Fire District has the potential to generate significant savings by offering a Health Insurance Waiver Program to eligible employees.

NOW, THEREFORE, BE IT RESOLVED BY THE MIAMI VALLEY FIRE DISTRICT BOARD OF TRUSTEES THAT:

Section 1. The Miami Valley Fire District shall purchase group health insurance benefits for Miami Valley Fire District employees and shall pay the appropriate monthly premiums from June 1, 2022 not to exceed as follows:

PPO -Premier BYSO Rx-C24		HDHP -Choice Plus HSA AG5F Rx-C24	
Employee	\$ 580.01	Employee	\$ 512.65
Employee + Spouse	\$ 1,274.86	Employee + Spouse	\$ 1,126.81
Employee + Child(ren)	\$ 979.06	Employee + Child(ren)	\$ 865.35
Family	\$ 1,790.49	Family	\$ 1,582.55

Section 2. The Miami Valley Fire District shall offer medical coverage to all full-time employees. The District shall pay an amount equal to 80 percent of the monthly premium.

Section 3. The Miami Valley Fire District shall provide a voluntary group dental insurance benefit program which shall be 100% employee paid. The monthly premiums will be set from June 1, 2022 not to exceed as follows:

Superior Dental Plan-Shelf Plan (2-50 enrolled)

Employee	\$ 24.52
Employee + Spouse	\$ 49.03
Employee + Child(ren)	\$ 60.84
Family	\$ 85.36

Section 4. The Miami Valley Fire District shall provide a voluntary group vision insurance benefit program which shall be 100% employee paid. The monthly premiums will be set from June 1, 2022 not to exceed as follows:

VSP Choice

Employee	\$ 8.94
Employee + Spouse	\$ 15.06
Employee + Child(ren)	\$ 15.37
Family	\$ 24.78

Section 5. The Miami Valley Fire District Board of Trustees hereby authorizes the Fire Chief to establish a Health Insurance Waiver Program for all eligible Miami Valley Fire District employees. The Miami Valley Fire District Board of Trustees hereby authorizes a taxable payment of \$125 paid monthly to eligible employees for each month of participation in the Health Insurance Waiver Program. The Miami Valley Fire District Board of Trustees hereby authorizes the Fire Chief to execute all necessary agreements, contracts, resolutions, instruments, and other documents required to establish plan.

Section 6. This Board hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 7. This resolution shall be in full force and effect June 1, 2022 and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this resolution.

Adopted this 12th day of May, 2022.

 _____ John Stalder, President	_____ <input checked="" type="radio"/> Yes / No
 _____ Terry Posey, Trustee	_____ <input checked="" type="radio"/> Yes / No
 _____ Frank Fritsch, Trustee	_____ <input checked="" type="radio"/> Yes / No
 _____ Ann-Lisa Allen, Trustee	_____ <input checked="" type="radio"/> Yes / No
 _____ Greg Bell, Trustee	_____ Yes / No