

RESOLUTION NO. 2025-05

A RESOLUTION TO PROVIDE FOR THE PAYMENT OF GROUP HEALTH INSURANCE, DENTAL AND VISION BENEFITS AND TO ESTABLISH A HEALTH INSURANCE WAIVER PROGRAM FOR ELIGIBLE MIAMI VALLEY FIRE DISTRICT EMPLOYEES EFFECTIVE JUNE 1, 2025.

WHEREAS, the City of Miamisburg, Ohio and Miami Township, Montgomery County, Ohio created the Miami Valley Fire District (the "District") consistent with Ohio Revised Code Section 505.371 via Join Resolution, City Resolution No. 2786 and Township Resolution No. 121-2011; and

WHEREAS, the Miami Valley Fire District Board of Trustees has determined to provide group health insurance benefits for full-time employees of the Miami Valley Fire District; and

WHEREAS, the Miami Valley Fire District wishes to enter into an agreement with Anthem Blue Cross Blue Shield for employee group health insurance for the coverage period of June 1, 2025 through May 31, 2026; and

WHEREAS, the Miami Valley Fire District wishes to make an employer-paid contribution of \$1,000 to the Health Savings Account to eligible employees who enroll in the High Deductible Health Plan option; and

WHEREAS, the Miami Valley Fire District wishes to renew its Health Insurance Waiver Program, allowing eligible employees to waive coverage under the group health insurance program in exchange for taxable compensation; and

WHEREAS, the Miami Valley Fire District wishes to enter into an agreement with the Ohio Benefits Consortium for group life insurance (through The Standard) for the coverage period of June 1, 2025 through May 31, 2026; and

WHEREAS, the Miami Valley Fire District wishes to enter into agreements to provide ancillary benefits to eligible employees, which are to be 100% employee-paid.

NOW, THEREFORE, BE IT RESOLVED BY THE MIAMI VALLEY FIRE DISTRICT BOARD OF TRUSTEES THAT:

Section 1. The Miami Valley Fire District shall purchase group health insurance benefits for Miami Valley Fire District employees and shall pay the appropriate monthly premiums from June 1, 2025 not to exceed as follows:

**Balanced Blue Access 2025  
HSA Option E3, Rx-T8**

Employee:	\$597.97
Employee+Spouse:	\$1,441.10
Employee+Child:	\$1,026.11
Family:	\$1,858.49

**Balanced Blue Access 2025  
PPO Option 19d, Rx-T2**

Employee:	\$683.38
Employee+Spouse:	\$1,646.94
Employee+Child:	\$1,172.68
Family: \$	\$2,123.94

Section 2. The Miami Valley Fire District shall offer medical coverage to all full-time employees. The District shall pay an amount equal to 80% of the monthly premium as well as any additional expenses required through the Shared Program per the plan agreement with the insurance carrier.

Section 3. The Miami Valley Fire District shall provide a Health Savings Account employer contribution of \$1,000 for eligible employees that select a High Deductible Health Plan.

Section 4. The Miami Valley Fire District Board of Trustees hereby authorizes the Fire Chief to renew the Health Insurance Waiver Program for all eligible Miami Valley Fire District employees. The Miami Valley Fire District Board of Trustees hereby authorizes a taxable payment of \$125 paid monthly to eligible employees for each month of participation in the Health Insurance Waiver Program. The Miami Valley Fire District Board of Trustees hereby authorizes the Fire Chief to execute all necessary agreements, contracts, resolutions, instruments, and other documents required to execute this plan.

Section 4. The Miami Valley Fire District shall provide a group life insurance benefit program to all full-time eligible employees. The District shall pay 100% of the monthly premium as well as any additional expenses required per the plan agreement with the insurance carrier. The monthly premiums are determined by each employee's rank, as follows:

<b>Class 1:</b>	<b>\$25.86</b>	<b>Class 2:</b>	<b>\$5.30</b>
Fire Chief		Assistant Chief	
		Battalion Chiefs	
		Finance Manager	
		HR Administrator	
<b>Class 3:</b>	<b>\$3.18</b>	<b>Class 4:</b>	<b>\$2.65</b>
Lieutenants		Firefighter/Paramedics	
Fire Marshals		Administrative Assistant	

Section 5. The Miami Valley Fire District shall offer a voluntary group dental insurance benefit program which shall be 100% employee paid.

Section 6. The Miami Valley Fire District shall offer a voluntary group vision insurance benefit program which shall be 100% employee paid.

Section 7. The Miami Valley Fire District shall offer voluntary ancillary benefits to include voluntary life, dependent life, and accident insurance, which shall be 100% employee paid.

Section 8. The Board hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 10. This resolution shall be in full force and effect June 1, 2025 and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this resolution.

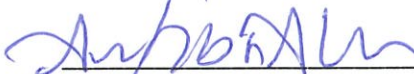
Adopted this 8<sup>th</sup> Day of May, 2025.

  
\_\_\_\_\_  
John Stalder, President

Yes/No

  
\_\_\_\_\_  
Terry Posey, Jr., Trustee

Yes/No

  
\_\_\_\_\_  
Ann-Lisa Allen, Trustee

Yes/No

  
\_\_\_\_\_  
Greg Bell, Trustee

Yes/No

  
\_\_\_\_\_  
Frank Fritsch, Trustee

Yes/No