

RESOLUTION NO. 2026-08

A RESOLUTION TO REVISE WAGES AND BENEFITS FOR EMPLOYEES WITHIN THE SERVICE OF THE MIAMI VALLEY FIRE DISTRICT.

WHEREAS, the City of Miamisburg, Ohio and Miami Township, Montgomery County, Ohio created the Miami Valley Fire District (the "District") consistent with Ohio Revised Code Section 505.371 via Joint Resolution, City Resolution No. 2786 and Township Resolution No. 121-2011; and

WHEREAS, it is necessary to revise the compensation of employees within the service of the Miami Valley Fire District; and

WHEREAS, it is necessary to revise benefits for employees within the service of the Miami Valley Fire District.

NOW, THEREFORE, BE IT RESOLVED BY THE MIAMI VALLEY FIRE DISTRICT BOARD OF TRUSTEES THAT:

Section 1. Pay Plan.

Effective June 22, 2026, the following annual pay ranges are hereby established for select employees within the service of the Miami Valley Fire District.

	<u>Minimum</u>	<u>Maximum</u>
Assistant Chief	\$129,944.50	\$133,851.24
Human Resources Administrator	\$ 79,951.55	\$ 99,553.71
Finance Manager	\$ 79,951.55	\$ 99,553.71

The following hourly pay ranges are hereby established for select employees within the service of Miami Valley Fire District.

Mechanic EVT	\$ 40.03	\$ 41.95
Mechanic Non-EVT	\$ 35.00	\$ 36.74
Administrative Assistant (FT)	\$ 19.49	\$ 34.32
Firefighter/EMT (PT)	\$ 19.13	\$ 21.55
Firefighter/Paramedic (PT)	\$ 21.55	\$ 24.04

Section2. Administration of the Pay Plan.

The Fire Chief is hereby authorized to issue regulations for the administration of the pay plan as set forth above.

Section 3. Holiday Pay.

The Miami Valley Fire District observes the following holidays:

New Year's Day	Veterans Day
Martin Luther King Day	Thanksgiving Day
Easter Sunday	Day after Thanksgiving
Memorial Day	Christmas Eve Day
Independence Day	Christmas Day
Labor Day	

Holiday compensation shall be paid according to District policy.

Section 4. Insurance.

A. The Miami Valley Fire District shall offer medical coverage to all full-time employees. The District shall pay 80 percent of the monthly premium and the employee shall pay 20 percent of the monthly premium.

B. Life Insurance.

All regular full-time employees shall receive group life and Accidental Death and Dismemberment insurance paid by the District as follows:

Fire Chief	Twice Annual Base Earnings
Assistant Chief	\$50,000
Battalion Chief	\$50,000
Human Resources Administrator	\$50,000
Finance Manager	\$50,000
Lieutenant	\$30,000
Firefighter/Paramedic (Full-time)	\$25,000
Administrative Assistant (Full-time)	\$25,000
Mechanic EVT	\$25,000
Mechanic Non-EVT	\$25,000

Additional group life insurance may be purchased by the employee in accordance with the insurance company's requirements.

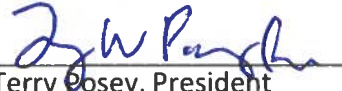
Section 5. The Fire Chief will establish a cell phone stipend, at his/her discretion, to offset the cost of a personal cell phone/plan used extensively for District business. The amount of the stipend, as well as eligible employees, will be regulated by District policy.

Section 6. All authorized leave shall be paid according to the District policy.

Section 7. Staffing levels will be determined by the Fire Chief.

- Section 8. Fire Chief shall establish policies concerning the administration of employee compensation and benefits. The Chief's policies will be incorporated into a Policy and Procedure Manual, a copy of which will be kept on file in the Chief's office.
- Section 9. All expenses authorized in the District's policy are hereby approved.
- Section 10. This Board hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.
- Section 11. This resolution shall be in full force and effect June 11, 2026 and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this resolution.

Adopted this 11th day of June 2026.

 Terry Posey, President	<u>Yes</u> /No
 Anri-Lisa Allen, Trustee	Yes/ <u>No</u>
 Steve Beachler, Trustee	<u>Yes</u> /No
<u>absent</u> Frank Fritsch, Trustee	_____ Yes/No
 Steve Green, Trustee	_____ <u>Yes</u> /No