MIAMI VALLEY FIRE DISTRICT
BOARD OF TRUSTEES
MEETING MINUTES
June 11, 2026

Call to Order

President Terry Posey called the Miami Valley Fire District meeting to order at 8:30 a.m. and led the Pledge of Allegiance.

Roll Call

The following Trustees were present: Ann-Lisa Allen, Steve Beachler, Steven Green and Terry Posey. The following staff members were present: Chris Snyder, Chris Fine, Steve Johnson, Brandon Barnett, Justin Null, Elyse Martin, Amy Phillips, and Jennifer Harover.

Recognition of Staff

President Posey administered the oath of office to:

Firefighter/Paramedic Zoey Bent
Firefighter/Paramedic Adam Bush
Firefighter/Paramedic Brendan Kirts
Firefighter/Paramedic Weston Ross

Presentation

President Posey recognized Jeff Nestor of the Miamisburg Fraternal Order of Eagles #2306. Mr. Nester was presented with a certificate of appreciation for the Eagles' donation of $5,000 to the Miami Valley Fire District.

Study Session

The Board began a public study session at 8:38 a.m.

Chief Johnson presented the receipt of KZF Design's Drawing / Estimate of a possible future station on the property at 5915 Springboro Pike. Station was sketched out to be 3 vehicle bays, 6 bunk rooms, kitchen, bathrooms and work areas with approximately 15,000 sf. The estimated cost would be $465/sf equaling $6.9 million for the building. Preparation of the site with parking areas and drive would bring the estimated cost to $8.5-9 million. The next step will be publicizing a Request for Qualifications of an Architect/Design team.

Chief Johnson presented an update on the Strategic Plan. He intends to have a draft completed by the end of June with a presentation to the Board in early July.

Chief Johnson presented suggested changes/updates to MVFD By-Laws by the law firm of Frost, Brown & Todd. President Posey requested that a Work Session be added to the August agenda to discuss these suggestions in further detail.

The Board returned to regular session at 8:50 am.

Consent Agenda

A. Regular Meeting Minutes of May 14, 2026.

B. Expenses beginning with check # 21142 and ending with check # 21209.

A motion was made by Mr. Posey, seconded by Ms. Allen to approve the Consent Agenda items. Mrs. Harover called the roll. Ms. Allen aye, Mr. Beachler aye, Mr. Green aye, and Mr. Posey aye. Motion carried.

New Business

The following item(s) were presented/opened for discussion with the Board:
Chief Johnson presented **Resolution No. 2026-08** to revise wages and benefits for non-union employees within the service of the Miami Valley Fire District. These increases are 4% across the board and are equal to those contracted with union employees.

Public Comment

No public attendees approached the Board with comments.

Consideration of Resolutions and Motions

Resolution No. 2026-08

A motion was made by Mr. Posey, seconded by Mr. Beachler to amend Resolution No. 2026-08, Section 4 (B) "Life Insurance" to add Mechanic EVT and Mechanic Non-EVT to the employees who shall receive life and Accidental Death and Dismemberment insurance paid by the District in the amount of $25,000 for each.

Mr. Posey called for any additional discussion. With no further comments, Mrs. Harover called the roll. Ms. Allen aye, Mr. Beachler aye, Mr. Green aye and Mr. Posey aye. Motion carried.

A motion was made by Mr. Posey, seconded by Mr. Green to approve Resolution No. 2026-08 as amended to revise wages and benefits for employees within the service of the Miami Valley Fire District.

Mr. Posey called for any additional discussion. With no further comments, Mrs. Harover called the roll. Ms. Allen aye, Mr. Beachler aye, Mr. Green aye and Mr. Posey aye. Motion carried.

Chief's Report

Chief Johnson stated that the Lieutenant assessment testing has been completed. The assessors for this test claimed this group is one of the best they have ever seen. Station 53 bay doors have been replaced and the concrete work has been completed. During SpringFest this year, the District transported 8 individuals due to weather/heat issues. With the donation from the Eagles, crews will be renovating one our current trailers to be utilized as a portable treatment center with the ability to heat/cool the unit. It will also be convenient for public education opportunities with the ability to heat/cool the unit. It will also be convenient for public education opportunities as well as transporting bikes to events. The District officially switched their health insurance from Anthem to Medical Mutual as of June 1st. He has been asked to sit on the Federal Grant Review Board July 12th-17th. The District has no applications being reviewed this year so it will be a great time for him to see the process and understand more about for future applications.

OCC Report
Mr. Chris Fine, City Manager for Miamisburg, congratulated the four individuals who were sworn in today as full-time employees. He is happy to know that the District is once again at full staffing. Mr. Chris Snyder, Miami Township Administrator, also congratulated the newest employees. He thanked the Fire Chief and crews for supporting the Township's recent fishing derby where they had over 90 participants.

Trustee Report
Ms. Allen congratulated the employees who were sworn in today. She was impressed by the number of visitors/crew members present today and stated that it is refreshing to see members supporting one another.
Mr. Beachler congratulated the members who were sworn in and thanked all members for what they do on a daily basis. Their support does not go unnoticed.
Mr. Green congratulated the new hires. He was impressed with the annual golf outing attendance. The had a day of great weather and good times. He has been watching the District's podcasts and believes that they are very informative with casual conversation.
Mr. Posey echoed other trustees and congratulated the new hires.

Executive Session
A motion was made by Mr. Posey, seconded by Mr. Beachler to recess to an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official. Mr. Posey announced that the Board would not be returning to regular business following the executive session and will adjourn their meeting at that time. Mrs. Harover called the roll. Ms. Allen aye, Mr. Beachler aye, Mr. Green aye, and Mr. Posey aye. Motion carried.

The Board recessed into executive session at 9:07 a.m.

Adjournment
Mr. Posey made a motion to adjourn the meeting at 9:52 a.m. All members were in agreement. Motion carried.

Respectfully submitted,

Jennifer Harover
Secretary